

AM 91 The Point
EEO PUBLIC FILE REPORT
12/01/2015– 12/01/2016

(Note: 12-month period is determined by FCC license renewal filing date and not on calendar basis)

The Pillar of Fire Church, the licensee of Station KPOF, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. *See 47 C.F.R. § 73.2080(c)(1); Review of the Commission's Broadcast and Cable Equal Employment Opportunities and Policies*, 17 FCC Red 24108 (2002). As a religious Broadcaster, KPOF has established a religious qualification for all employee positions at KPOF. In accordance with the FCC's rules, KPOF makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified based for employment on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

I. VACANCY LIST

There have been no vacancies in the past 12-month period.